**Harlan Community Library**

**Plan: 2023 -2026**

Purpose – This plan is a tool to help the Harlan Community Library to continue the path of following our mission which is “to provide a welcoming place to promote the love of reading and the joy of learning to the community.” After studying the social and economic data of our community, seeking the feedback from staff and patrons, this plan was developed. The plan includes goals and objectives for the next three years along with who is responsible for the various objectives in order to ensure success.

Accepted by the Board of Trustees on Monday, February 13, 2023

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| Goal: Provide an attractive and comfortable library that is welcoming to patrons. |
| Objectives | Target Date | Steps | Person Responsible | Completed Date | Progress Notes |
| 1. Update the exterior of the library.
 | 2026 | 1. Secure 2 bids for architectural services.
 | Buildings Committee | August 2023 |  |
| 1. Hire an architect.
 | Buildings Committee | August 2023 |
| 1. Complete design process.
 | Buildings Committee | 2024 |
| 1. Secure funding for the project.
 | Buildings Committee | 2025 |
| 1. Start construction.
 | Buildings Committee |  |
| 1. Finalize construction and hold a ribbon cutting.
 | Buildings Committee |  |

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| Goal: Expand programming for patrons. |
| Objectives | Target Date | Steps | Person Responsible | Completed Date | Progress Notes |
| 1. Expand Summer Camps
 | 2026 | 1. Identify programs and who will lead the programs.
 | Youth Services Librarian | 2025 | Added an additional camp in 2025 |
| 1. Secure funding for programs.
 | Youth Services Librarian | 2025 |
| 1. Add the Summer Camps to the annual summer schedule.
 | Youth Services Librarian | 2025 |
| 1. Increase the number of books in youth home libraries of low income residences in Shelby County
 | 2023 | 1. Identify areas/events in the community where opportunities exist to connect with low-income families.
 | Youth Services Librarian |  |  |
| 1. Put together programs around these opportunities.
 | Youth Services Librarian |  |
| 1. Implement programs and events.
 | Youth Services Librarian |  |
| 1. Expand ColorLove Project
 | 2023 | 1. Identify additional opportunities with Elm Crest and Hanson House to expand ColorLove project.
 | Youth Services Librarian | 2024 | ColorLove project is held throughout the year. |
| 1. Prepare programming.
 | Youth Services Librarian | 2024 |
| 1. Implement programs
 | Youth Services Librarian | 2024 |
| 4. Introduce Book Bike to  library services.  Including securing a  designated hotspot and  a laptop. | 2024 | 1. Secure funding
 | Library Director | Sept 2023 | Bike was purchased and has been used in a variety of community events and outreach programs. |
| 1. Purchase book bike
 | Library Director | Sept 2023 |
| C. Create an outline for programming. | Youth Services & Adult Services Librarian. | 2024 |
| D. Implement programming. | Youth Services & Adult Services Librarian. | 2024 |
| E. Utilize bike to increase physical  presence at community events. | Library Staff | 2024 |
| Goal: Rebrand the library. |
| Objectives | Target Date | Steps | Person Responsible | Completed Date | Progress Notes |
| 1. Update internal materials with new logo.
 | 2023 | 1. Identify areas/items that need the logo updated.
 | Committee | 2024 |  |
| 1. Make necessary changes and share with library team.
 | Committee | 2024 |
| 1. Add logo and hours to the South Entrance and install a Vinyl Image in the window in the back storage room.
 | 2024 | 1. Get estimates for work and secure funding.
 | Library Director | 10/2023 | Logo and hours was added to the South Entrance. We are removing window in back storage room and replacing with a door. |
| 1. Have vinyl installed.
 | Contractor | 2024 |
| 1. Identify ways to share the logo with patrons to help create awareness of the library.
 | 2025 | 1. Have a committee brainstorm ways to help share the library’s logo and mission with community members.
2. Secure funding and implement committee’s plan.
 | CommitteeLibrary Director & Committee | 2024 |  |

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| Goal: Expand and increase circulation. |
| Objectives | Target Date | Steps | Person Responsible | Completed Date | Progress Notes |
| 1. Continue to expand the Jr Graphic Novel and Manga sections.
 | 2025 | 1. Identify books that would benefit our library patrons.
 | Youth Services Librarian | 2024 |  |
| 1. Order books.
 | Circulation Librarian | 2024 |
| 1. Add books to collection.
 | Circulation Librarian | 2024 |
| 2. Continue to expand  the Adult  Mango/Graphic  Novels.  | 2025 | 1. Identify books that would benefit our library patrons.
 | Circulation Librarian | 2023/2024 |  |
| 1. Order books.
 | Circulation Librarian | 2023/2024 |
| 1. Add books to collection.
 | Circulation Librarian | 2023/2024 |
| 3. Analyze Collection  with focus on growing  popular collections and  scaling down unused  collections. | 2024 | 1. Use ILS system to analyze circulation.
 | Circulation Librarian & Library Director | 2024 |  |
| 1. Develop purchasing plan to match the needs of the patrons using the library.
 | Circulation Librarian & Library Director & Youth Services Librarian | 2024 |
| 1. Implement purchasing plan.
 | Circulation Librarian & Library Director & Youth Services Librarian | 2024 |
| 4. Successfully onboard  the new Collection  Librarian. | 2023 | A. Train new Collection Librarian | Current Catalogue Clerk & Library Director | 07/2023 |  |

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| Goal: Create a more user-friendly circulation desk area. |
| Objectives | Target Date | Steps | Person Responsible | Completed Date | Progress Notes |
| 1. Move library materials on hold and book club titles to a self-service model.
 | 2023 | 1. Establish procedures for self-service model.
 | Library Staff |  | Have a cart, need to figure out the best place to locate cart and do spine slips. |
| 1. Determine location of shelving/cart

for the self-service area. | Library Staff. |  |
| 1. Create more storage

space in the circulation desk area. | 2024 | 1. Identify where storage can be added.
 | Library Staff |  |  |
| B. Purchase storage/repurpose storage for  new additional storage. | Library Staff |  |
| 1. Create a space on the

patron side of the library for a “Library of Things” | 2024 | 1. Identify location.
 | Library Staff | 2024 |  |
| 1. Identify what will be used for storing the “Library of Things”
 | Library Staff | 2025 |
| 1. Create updated procedures for staff.
 | Library Director | 2025 |
| 1. Analize library equipment that is available for checkout to determine need.
 | 2025 | 1. Look at circulation statistics.
2. Look at the condition of the equipment.
3. Weed outdated or unused equipment.
4. Purchase updated equipment for Patron use.
 | Library Staff | 2024 |  |